

# Caloundra Panthers Australian Rules Football Club

## Change Room Policy

### Parents and Guardians Information Sheet



#### Purpose

Caloundra Australian Rules Football Club is committed to providing a safe, respectful and inclusive environment. This policy outlines how change rooms must be used to protect children and young people and ensure compliance with child-safety standards.

#### Key Principles

- Children must always be protected from unsafe or vulnerable situations.
- Players are entitled to privacy when changing.
- Adults must never be alone with a child in a change room.
- Change rooms must be safe, respectful and free from harassment.

#### Supervision Rules

##### Approved Access Only

- Only coaches, assistant coaches and team managers may enter change rooms when players are present.
- Parents/spectators may only enter with permission or for disability-related support.

##### Two-Adult Rule (Mandatory)

- No adult may be alone with a child or group of children.
- At least **two approved team officials** must be present if supervision is required.
- If one adult leaves, the other must also leave until a second adult returns.

#### Adults Changing

- Adults must not change or shower with children.
- Officials must remain appropriately dressed when entering change rooms.

#### Gender & Privacy

- Separate change rooms or staggered change times must be used for mixed-gender teams.
- Adults must not enter opposite-gender change rooms unless:
  - Two officials enter together
  - Players are warned
  - Players are given time to dress

#### Phones, Cameras & Recording Devices

**Strictly prohibited** inside change rooms:

- Mobile phones
- Cameras
- Smart watches with cameras
- Video or audio recording
- Livestreaming or social media content

Any breach is treated as a serious child-safety matter.

#### Player Comfort

Players may:

- Arrive partially dressed
- Request private changing areas
- Speak to team officials about privacy concerns

Players with disabilities may receive parent/guardian assistance with prior approval.

#### Facility Safety

Team managers must ensure:

- Change rooms are safe and secure
- Supervision is appropriate
- Hazards or concerns are reported to venue management

#### Reporting Concerns

Report any breach or concern immediately to:

- Child Safety Officer
- Club President
- AFL Queensland Integrity Unit (if required)

All concerns are taken seriously and managed under the Club's Child Safety & Safeguarding Framework.